ST GEORGE'S CHURCH LINCOLN

Parish Safeguarding Policy

The care and protection of children, young people and adults involved in church activities is the responsibility of everyone who participates in the life of the church.

1. The PCC Of St George's Church, Lincoln has adopted the following Policies and Practice Guidance of the Church of England:

   1.1 "Promoting a Safer Church"
   1.2 "Protecting All Gods' Children
   1.3 "Promoting A Safer Church" (Safeguarding Policy for Adults)
   1.4 Key Roles and Responsibilities
   1.5 Safer Recruitment
   1.6 DBS Eligibility and Related Matters
   1.7 Responding Well
   1.8 Responding Well to Domestic Abuse
   1.9 Diocesan Whistle-blowing Policy
   1.10 Safeguarding Training and Development Practice
   1.11 Responding to Serious Safeguarding Situations
   1.12 Risk Assessment for Individuals who may pose a risk to children or adults.

2. In accordance with the Church of England Safeguarding Policy 'Promoting a Safer Church' our church is committed to:

- Promoting a safe environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

3. The Parish will:

- Create a safe and caring place for all.

- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and Adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed periodically.
- Review the implementation of the Safeguarding Protection Policy, Procedures and Practices at least annually.

Signed on behalf of St George's PCC:

Rev'd Tim Voltzenlogel: Vicar _____

Deborah Jones, Churchwarden Deborah A Jones

Richard Smith, Churchwarden RA Smith

Dated: 8/7/19

Statement of Safeguarding Principles

DIOCESE OF LINCOLN
THE CHURCH OF ENGLAND

The Church of England works in partnership with other Christian Churches and other agencies in delivering safeguarding. In partnership with the Methodist Church, the following statement of principles appears at the head of each safeguarding policy:

We are committed to:

- The care, nurture of, and respectful pastoral ministry with, all children, young people and all adults;
- The safeguarding and protection of all children, young people and all adults
- The establishing of safe, caring communities which provide a loving environment where victims of abuse can report or disclose abuse and where they can find support and best practice that contributes to the prevention of abuse

To this end

- We will carefully select, support and train all those with any responsibility within the Church, in line with Safer Recruitment principles, including the use of criminal records disclosures and registration/membership of the relevant vetting and barring schemes
- We will respond without delay to every complaint made, that any adult, child or young person may have been harmed, cooperating with the police and local authority in any investigation
- We will seek to offer informed pastoral care and support to anyone who has suffered abuse, developing with them an appropriate ministry that recognises the importance of understanding the needs of those who have been abused, including their feelings of alienation and/or isolation
- We will seek to protect survivors of sexual abuse from the possibility of further harm and abuse
- We will seek to challenge any abuse of power, especially by anyone in a position of trust
- We will seek to offer pastoral care and support, including supervision, and referral to the appropriate authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult

In all these principles we will follow legislation, guidance and recognised good practice.

Approved by this Parochial Parish Council. To be reviewed in three years time (on date) 9/7/2021

Name of Parochial Parish Council: St George's Swallowbeck, Lincoln

Signed:

Name (print): T. Voltzenlogel, Incumbent Date: 9/7/18.

The Parish Safeguarding Officer is: HELEN BROOKING